

CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE(a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations
1998 (the Regulations) (and as amended), one or more copies of this certificate must be displayed at each place of business at
which the policy holder employs any relevant employee of the class or description to which such certificate relates. These
requirements will be satisfied if the certificate is made available in electronic form and each relevant employee to whom it relates
has reasonable access to it in that form)

Policy Number: P-NA/CC-202412201

1. NAME OF POLICY HOLDER: Turning Heads - Changing Perceptions & Lives CIC

2. DATE OF COMMENCEMENT OF INSURANCE: 17 December 2024

3. DATE OF EXPIRY OF INSURANCE: 16 December 2025

We hereby certify that subject to paragraph 2:-

- 1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
- 2. (a) the minimum amount of cover provided by this policy is no less than £5,000,000(c)

Signed on behalf of Accelerant Insurance UK Limited

Frank O'Neill

Notes:

- a) Where the employer is a company to which regulation 3 (2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy cover the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- b) Specify applicable law as provided for in regulation 4 (6) of the Regulations.
- c) See regulation 3(I) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.